

ANONYMOUS · ABOUT 10 MINUTES

Church Survey

Church code: _____

Date: _____

Your coach will fill this in.

Your pastor and church leadership have asked for your honest read on our church’s life together. Your perspective matters: not the answers you think leadership wants, and not the answers you wish were true, but how things actually are from where you sit.

There are no right or wrong answers. This survey is anonymous. We do not ask for your name, and individual responses are never shown to anyone, including your pastor. Only combined results for the whole congregation are reported. It takes about ten minutes.

ABOUT YOU

Your role (check one)

- ☐ Member
- ☐ Deacon, teacher, or committee leader
- ☐ Staff
- ☐ Regular attendee (not a member)

How long have you been part of this church? (check one)

- ☐ Less than 5 years
- ☐ 5 to 15 years
- ☐ 16 to 30 years
- ☐ More than 30 years

Rate how true each statement is of our church.	1 Not true	2 Slightly	3 Somewhat	4 Mostly	5 Very true
1. Our congregation has a healthy mix of younger and newer people, not only long-tenured members.	☐	☐	☐	☐	☐
2. Our pastor has earned enough trust here to lead us through a hard decision.	☐	☐	☐	☐	☐
3. I am aware of, and concerned about, our church trends (attendance, giving, baptisms, average age).	☐	☐	☐	☐	☐
4. When our pastor raises the need for change, my response is usually agreement rather than defensiveness.	☐	☐	☐	☐	☐
5. Our church has successfully navigated at least one meaningful change in the recent past.	☐	☐	☐	☐	☐

Rate how true each statement is of our church.	1 Not true	2 Slightly	3 Somewhat	4 Mostly	5 Very true
6. We have sustained, shared prayer as a body, not only private prayer.	☐	☐	☐	☐	☐
7. Our people participate in worship wholeheartedly rather than watching passively.	☐	☐	☐	☐	☐
8. Our decision-making structures (business meetings, committees) can approve change without gridlock.	☐	☐	☐	☐	☐
9. Our church actively meets real needs, both inside the body and in our community.	☐	☐	☐	☐	☐
10. Our people can grieve a loss (a discontinued program, a changed tradition) without it fracturing the church.	☐	☐	☐	☐	☐
11. Our people regularly share the gospel with those who are far from Christ.	☐	☐	☐	☐	☐
12. Our church talks more about reaching new people than about preserving what we already have.	☐	☐	☐	☐	☐
13. Trust in the office of pastor is healthy here, because past leaders generally kept their word.	☐	☐	☐	☐	☐
14. Our church practices the one-anothers of Scripture in everyday relationships.	☐	☐	☐	☐	☐
15. Prayer is a real engine of our church's life, not an afterthought tacked onto meetings.	☐	☐	☐	☐	☐
16. Our church equips and encourages members to witness in their everyday relationships.	☐	☐	☐	☐	☐
17. Our key lay leaders (deacons, teachers, committees) are unified and would support a significant change.	☐	☐	☐	☐	☐
18. Our church cannot keep going as it is without changing something.	☐	☐	☐	☐	☐

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19. Members are increasingly able to feed themselves in the Word and disciple others.	☐	☐	☐	☐	☐
20. I can clearly explain why our church exists beyond serving its own members.	☐	☐	☐	☐	☐
21. Members serve according to their gifts rather than a few people carrying the load.	☐	☐	☐	☐	☐
22. We have a clear path that moves people from new believer toward maturity in Christ.	☐	☐	☐	☐	☐
23. One or two long-tenured members can effectively block change here on their own.	☐	☐	☐	☐	☐
24. Big decisions here are usually weighed by whether they advance our mission, not just by member preference.	☐	☐	☐	☐	☐
25. People leave our worship gatherings having met with God, not merely having attended a service.	☐	☐	☐	☐	☐
26. Our congregation depends on God in prayer for the things only He can do.	☐	☐	☐	☐	☐
27. Our pastor models and leads a life of prayer that the congregation can see and follow.	☐	☐	☐	☐	☐
28. Worship shapes the whole life of our church, not only Sunday morning.	☐	☐	☐	☐	☐
29. "We have never done it that way" is a common and effective objection here.	☐	☐	☐	☐	☐
30. If our pastor launched a meaningful change, a core group would champion it alongside him.	☐	☐	☐	☐	☐
31. Ministry flows from the whole congregation, not only the paid or positional leaders.	☐	☐	☐	☐	☐
32. I am content with how things are at our church and see no pressing need to change.	☐	☐	☐	☐	☐

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33. I am willing to give up personal preferences (music, schedule, use of space) for the sake of reaching others.	☐	☐	☐	☐	☐
34. Ministry decisions here are driven mostly by keeping longtime members comfortable.	☐	☐	☐	☐	☐
35. Newcomers are genuinely welcomed and folded into the life of the body.	☐	☐	☐	☐	☐
36. Members carry one another's burdens and are known well enough to do so.	☐	☐	☐	☐	☐
37. We are seeing people come to faith and be baptized.	☐	☐	☐	☐	☐
38. Reaching our community needs to become a real priority for our church.	☐	☐	☐	☐	☐
39. There is a group in our church that opposes whatever leadership proposes.	☐	☐	☐	☐	☐
40. Reaching lost people in our community is an active priority, not just a stated value.	☐	☐	☐	☐	☐
41. We respond with practical care and generosity when people are in need.	☐	☐	☐	☐	☐
42. Our gathered worship is God-centered and genuinely exalts Christ, not just a routine.	☐	☐	☐	☐	☐
43. When our leaders propose something new, I give them the benefit of the doubt rather than assume the worst.	☐	☐	☐	☐	☐
44. Our people share real biblical community, not just friendly acquaintance.	☐	☐	☐	☐	☐
45. I trust our pastor and follow his leadership.	☐	☐	☐	☐	☐
46. We intentionally teach and train believers, not only preach on Sunday.	☐	☐	☐	☐	☐
47. New ideas here get a fair hearing rather than an automatic no.	☐	☐	☐	☐	☐

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48. The most influential people in our church are open to change.	☐	☐	☐	☐	☐
49. Our people are growing in Christlikeness, not just gaining information.	☐	☐	☐	☐	☐

IN YOUR OWN WORDS

1. What do you believe our church does best right now?

2. In your opinion, what has contributed most to the challenges our church is facing?

3. Is there anything else you would like the leadership to know?

Thank you. Please return this form as your church has directed. **Do not sign it.**